PROGRAM OVERVIEW
Funded by the McKinney Family Foundation, the Indiana Sustainability Development Program (ISDP) is a sustainability-focused workforce development program for IU undergraduate and graduate students.

Our aim is to:

• Develop a **statewide network of sustainability professionals** in the corporate, nonprofit, government, and higher education sectors;
• Learn how to best **prepare students for sustainability careers** by listening to industry professionals;
• Train and **place interns in sustainability-focused positions** through partnership development and an intensive boot camp; and
• Build the state of **Indiana’s sustainability workforce** capacity by retaining skilled talent through employment and internship opportunities.

PARTNER COMMITMENT
• Supervise and mentor ISDP extern during Summer 2019 externship;
• Draft extern job description (with ISDP support);
• Provide financial support to ISDP through stipend payment;
• Provide expertise during 3-day Boot camp training (if desired) or provide a host site visit
• Identify or provide local housing for extern

PARTNER BENEFIT
• Highly skilled staff: professional and trained undergraduate/graduate student to tackle your sustainability challenges
• Expanded capacity: full-time student working 10 - 12 weeks to tackle your sustainability challenges (Summer 2019)
• Streamlined hiring process: ISDP will recruit, vet, and hire students on your behalf

2018-2019 PROGRAM TIMELINE

**August ’18**
2018 program wrap-up & evaluation
2019 IU regional campus identified

**November ’18**
Partner recruitment continues
Student recruitment begins

**December ’18**
2019 partners finalized
Student recruitment continues

**January ’19**
Student recruitment continues
Boot camp planning begins

**February ’19**
Student recruitment ends
Extern interviews begin
Boot camp planning continues

**March ’19**
Externs hired
Partner funding requested

**April ’19**
Boot camp finalized
Partner funds secured

**May ’19**
3- day Boot camp in Indy
Externs begin placements

**June ’19**
Post - Boot camp evaluation
Weekly extern reports and check-ins begin
Monthly extern social outings begin

**July ’19**
Extern and partner site visits begin
Extern reports and check-ins continues
Extern social outings continues

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